



GEORGETOWN UNIVERSITY

Hazing Policy

Approved on June 23, 2025

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I. Purpose

- A. Hazing poses a serious threat to the well-being of all students and to the standards of Georgetown University ("University"). This policy is established to prohibit hazing in any form within the University community and to promote a healthy and safe environment for all students, faculty, and staff.
- B. The University is committed to ensuring compliance with the Clery Act, including the Stop Campus Hazing Act, by implementing preventive measures, education, enforcement actions, and reporting of hazing incidents.

II. Scope and Applicability

- A. This Policy applies to all University Students (as defined below), Student Organizations (as defined below), and athletic teams, regardless of campus, school, or program.
- B. This Policy applies to any Student's conduct from the time of initial registration through the awarding of a degree or withdrawal, including conduct that may occur between or outside of formal academic terms or while a student is on leave, regardless of the location or manner in which such conduct may occur.
- C. For purposes of this Policy's jurisdiction, the following will make the determination as to whether or not an individual is a Student:
 - 1. The Director of Student Conduct for undergraduate or graduate Students, including students enrolled at the School of Continuing Studies;
 - 2. The Georgetown Law Ethics Counsel for Students enrolled at Georgetown Law; and
 - 3. The Senior Associate Dean of Students for School of Medicine Students.

III. Definitions

- A. All capitalized terms in this Code have the meanings provided in this Section.
- B. Some terms are explained throughout the Code and are identified in parentheses.
- C. Defined Terms
 - 1. CCDPS: The Capitol Campus Department of Public Safety.
 - 2. Clery Act: The Jeanne Clery Campus Safety Act, 20 U.S.C. § 1092(f) and 34 C.F.R. § 668.46 *et. seq.*
 - 3. Clery Geography: On campus, in or on non-campus building or property or on certain public property, as defined by the Clery Act.

4. CSA: The positions designated by the University as campus security authorities in compliance with the Clery Act, including any campus police department or campus security department of an institution; any individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department, such as an individual who is responsible for monitoring entrance into University property; any individual or organization specified in the University's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses; and any official of the University who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

5. FERPA: The Family Educational Rights & Privacy Act, 20 U.S.C. § 1232g and 34 C.F.R. § 99 *et. seq.*

6. GUPD: The Georgetown University Police Department.

7. Hazing: Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person(s), regardless of the willingness of such other person(s) to participate, that:

a) Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a Student Organization; and

b) Causes or creates a risk, above the reasonable risk encountered in the course of participation in the University or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including:

(1) Whipping, beating, striking, electronic shocking, or placing harmful substances on someone's body or similar activity;

(2) Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;

(3) Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;

(4) Causing, coercing, or otherwise inducing another person to perform sexual acts;

(5) Any activity that places another person(s) in reasonable fear of bodily harm through the use of threatening words or conduct;

(6) Any activity against another person(s) that includes a criminal violation of local, State, Tribal, or Federal law; and

(7) Any activity that induces, causes, or requires another person(s) to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

8. Student: Any person enrolled full or part time in an undergraduate, graduate, Georgetown Law, or School of Medicine course or program at the University.

9. Student Organization: Any organization, including but not limited to, a club, society, association, athletic team, club sports team, fraternity, sorority, band, or student government, in which two or more members are Students enrolled at the University, whether or not the organization is established or recognized as having access to benefits by the University.

IV. Prohibited Conduct

A. The University strictly prohibits any acts of Hazing, whether occurring on or off-campus.

B. Consent is not a defense to Hazing. Willing participation by the person(s) being Hazed does not absolve responsibility or liability for a Student Organization or individual Student.

V. Reporting

A. If there is an emergency or an urgent situation related to Hazing, individuals in the United States should contact 911, GUPD at (202) 687-4343, or CCDPS at (202) 662-9325 immediately or can contact GUPD or CCDPS through the [LiveSafe mobile safety app](#). Outside of the United States, individuals should contact the local law enforcement agency in the relevant country if a crime is in progress or has been committed.

B. Any individual who has experienced, witnessed or becomes aware of Hazing committed by a Student may report the incident as follows:

1. To the Office of Student Conduct through the [Hazing Reporting Form](#) if the allegations are against an undergraduate or graduate Student or Student Organization;

2. To Georgetown Law's Ethics Counsel at lawethicscounsel@georgetown.edu if the allegations are against a Georgetown Law Student or Student Organization; or

3. To the Senior Associate Dean of Students at the School of Medicine at MedStudentAffairs@georgetown.edu if the allegations are against a School of Medicine Student or Student Organization.

C. Reports may be made anonymously; however, anonymity may limit the University's ability to conduct a full investigation.

D. Interim Action. The appropriate University employee may take interim actions, including but not limited to, an interim suspension, after receiving a report of Hazing in accordance with the Code of Student Conduct, Georgetown Law Student Handbook, or School of Medicine's Student Handbook, as applicable.

VI. Supportive Measures

A. A Student who has experienced Hazing may seek supportive measures in accordance with the Code of Student Conduct, the Georgetown Law Student Handbook, or the School of Medicine's Student Handbook, as applicable.

- B. Supportive measures may include, but are not limited to:
1. No contact orders;
 2. Temporary housing and dining changes;
 3. Employment accommodations;
 4. Temporary course changes;
 5. Medical and counseling services;
 6. Academic support services and accommodations;
 7. Additional training and education; and/or
 8. Other measures designed to support the individual, as determined appropriate by an appropriate University employee.

VII. Investigation and Resolution

- A. The University will investigate and resolve all reported incidents of Hazing in accordance with:
- B. The [Code of Student Conduct](#) if the allegations are against an undergraduate or graduate Student or Student Organization;
- C. The Conduct Policies Section of the Georgetown Law [Student Handbook](#) if the allegations are against a Georgetown Law Student or Student Organization; or
- D. The Student Code of Professionalism Section of the School of Medicine's [Student Handbook](#) if the allegations are against a School of Medicine Student or Student Organization.
- E. Students and Student Organizations found responsible for Hazing may face disciplinary actions, in accordance with the applicable policies and procedures, as set forth above and may include sanctions, up to and including suspension, dismissal, and revocation of Student Organization recognition, as set forth in the [Code of Student Conduct](#), Georgetown Law [Student Handbook](#), or School of Medicine's [Student Handbook](#), as applicable.
- F. The University may refer any act of Hazing alleged that may violate the law to local law enforcement.

VIII. Public Disclosure of Hazing Incidents

- A. The University will maintain and publicly disclose statistics on Hazing incidents on its website in compliance with the Clery Act.
- B. Starting on January 1, 2025, if a CSA receives a report of allegations of Hazing in their capacity as a CSA, the CSA must report the allegations of Hazing immediately to GUPD or CCDPS using the CSA Report Form.
1. Daily Crime Log. GUPD and CCDPS are responsible for including reports of Hazing in the daily crime log upon receipt of allegations of Hazing that are alleged to have occurred on Clery Geography and may constitute a crime.

2. Timely Safety Warnings. GUPD and CCDPS are responsible for issuing timely safety warnings regarding reports of Hazing within Clery Geography if it is determined that the allegations pose a serious and ongoing threat to the University community.

C. Annual Security Report

1. Beginning with the Annual Security Report due on October 1, 2026, GUPD and CCDPS are responsible for including Hazing incidents in the crime statistics reported to CSAs or local law enforcement that occurred within Clery Geography, regardless of whether the Student Organization is recognized by the University, in the [Annual Security Report](#) in compliance with the Clery Act.

2. For Hazing incidents, crime statistics will be compiled per each single Hazing incident. If the same person(s) committed more than one (1) Hazing act, and the time and place intervals separating each such act are insignificant, such acts will be reported as a single Hazing incident.

3. Hazing is not subject to the hierarchy rules, as defined under the Clery Act and guidance from federal agencies, for purposes of crime statistic reporting in the Annual Security Report.

D. Campus Hazing Transparency Report

1. Beginning on or before December 24, 2025, the University will publish on its website a Campus Hazing Transparency Report that includes a summary of any findings of responsibility for Hazing against a Student Organization that is recognized as having access to benefits by the University, regardless of where the Hazing occurred. The Director of Student Conduct may, in the Director's sole discretion, include findings of responsibility for Hazing against a Student Organization that is not recognized as having access to benefits by the University.

2. The Office of Student Conduct will be responsible for publishing and updating a Campus Hazing Transparency Report at least twice per year.

a) Upon a finding of responsibility for an incident of alleged Hazing against a Georgetown Law Student Organization, the Ethics Counsel will report the outcome to the Director of Student Conduct for inclusion in the Campus Hazing Transparency Report.

b) Upon a finding of responsibility for an incident of alleged Hazing against a School of Medicine Student Organization, the School of Medicine's Senior Associate Dean of Students will report the outcome to the Director of Student Conduct for inclusion in the Campus Hazing Transparency Report.

3. The Campus Hazing Transparency Report must include:

a) The name of the Student Organization that is recognized by the University as having access to benefits or if applicable, the name of the group as deemed most appropriate by the Director of Student Conduct, if the group is not recognized the University;

- b) A general description of the violation that resulted in a finding of responsibility, including:
 - c) A general description of the University's finding of responsibility for the charge of Hazing; and
 - d) Whether the violation involved the abuse or illegal use of alcohol or drugs;
 - e) Any sanctions placed on the Student Organization by the University, if applicable.
 - f) The dates on which:
 - (1) The Hazing incident was alleged to have occurred;
 - (2) The investigation into the Hazing incident was initiated;
 - (3) The investigation ended with a finding that a Hazing violation occurred; and
 - (4) The University provided notice to the Student Organization that the incident resulted in a hazing violation; and
 - g) A description of the purposes of, and differences between the Annual Security Report and the Campus Hazing Transparency Report.
4. The Campus Hazing Transparency Report will not include any personally identifying information about any individual Student, including any information that would reveal personally identifiable information about any individual Student, in accordance with FERPA.
5. Each Campus Hazing Transparency Report will remain publicly available on the University's website for a minimum of five (5) calendar years from its publication.

IX. Prevention and Education

- A. The University will implement a research-informed prevention and awareness program related to Hazing designed to reach all Students, faculty, and staff, which includes primary prevention strategies intended to stop Hazing before Hazing occurs and may include skill building for bystander intervention, information about ethical leadership, and the promotion of strategies for building group cohesion without Hazing.
- B. The University will prominently publish hazing prevention resources and reporting procedures on its website.
- C. The Director of Student Conduct and Director of the Center for Student Engagement ("Co-Chairs") will co-chair and convene a committee at least once a semester to discuss and implement training and education regarding Hazing for the University community. This committee will have a representative from each of the following:
 - 1. GUPD;
 - 2. CCDPS;

3. Department of Athletics;
4. Health Education Services;
5. Office of General Counsel; and
6. Any other representative at the request of the Co-Chairs.

D. The Co-Chairs will work with the Office of Strategic Communications, the Office of Human Resources, the Faculty Senate, Georgetown Law, and the School of Medicine to disseminate the Hazing training and education.

Approver: Vice President for Student Affairs

Approval Date: June 23, 2025

Effective Date: June 23, 2025

Applies to: All University students, faculty, and staff

Forms/Guidelines:

- [CSA Report Form](#)
- [Hazing Reporting Form](#) – for undergraduate and graduate students

Relevant Laws:

- Jeanne Clery Campus Safety Act, 20 U.S.C. § 1092(f) and 34 C.F.R. § 668.46 *et. seq.*, including the Stop Campus Hazing Act
- Family Educational Rights & Privacy Act, 20 U.S.C. § 1232g and 34 C.F.R. § 99 *et. seq.*