

## **Shuttle Transition to Abe's Transportation – Employee FAQ**

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### **1. Why is Georgetown transitioning shuttle operations to Abe's Transportation?**

Georgetown is aligning with long-term transportation goals and District of Columbia vehicle compliance mandates, including the shift to electric-powered vehicles. Partnering with Abe's Transportation supports this transition and positions us to meet evolving regulatory standards.

### **2. Will I still be driving Georgetown shuttle routes?**

**Yes.** You will continue to drive Georgetown shuttles, serve the same community, and uphold the same service standards. Abe's may also offer additional routes you can choose to drive if interested.

### **3. Will I need to reapply for my job?**

You do not need to reapply, but you will need to complete an interview conducted by Abe's as part of their onboarding process

*More details will be provided by Abe's.*

### **4. What are the benefits under Abe's Transportation?**

- **\$1/hour pay increase**
- **15 days of paid time off annually**
- **Sick leave accrual: 1 hour per 43 hours worked**
- **Paid holidays:**
  - New Year's Day
  - Martin Luther King, Jr. Day

- President's Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day
- New Year's Eve
- **Health and retirement benefits** through Abe's
- **TAP (Tuition Assistance Program)** through Georgetown University will remain available for eligible employees who continue working Georgetown shuttle routes for periods of 5 years (self) and 10 years (dependent).

#### **5. Will I lose my TAP benefit?**

No. You will **retain access to Georgetown's TAP benefit** as long as you remain employed with Abe's and continue serving Georgetown shuttle routes. Eligibility will remain in place for periods of 5 years (self) and 10 years (dependent).

#### **6. What support is available to help with this transition?**

An **informational town hall** with Georgetown leadership, Abe's Transportation, and University HR to provide more details and answer any questions you may have.

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